

Handwritten notes and signatures in the top left corner, including "ASSISTANT" and "31/8/08".

Handwritten text in the top right corner: "ज.सं.सं.: 4658" and "दिनांक: 25/8/2008".

Website: persmin.nic.in/pesb
No.7/36/2008-PESB
Government of India
Public Enterprises Selection Board
Department of Personnel & Training

Handwritten notes: "113 APN" and "28/8/08".

Block 14, P E Bhavan, CGO Complex, New
Delhi-110 003

Dated 22nd August 2008

**Subject: Selection for the post of Director (Finance) National Projects
Construction Corporation Ltd. (NPCC) in Schedule 'C' scale of pay.**

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Director (Finance) National Projects Construction Corporation Ltd. (NPCC)** in Schedule 'C' scale of pay of **Rs.22500-600-27300**. A copy of the job description for the post is enclosed.

2 It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by **20th October, 2008**. It is also requested that advance action may be taken to keep the ACRs for the last 5 years, of those candidates ready **alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10years (ii) details of disciplinary action initiated/being initiated if any, etc.]** to be furnished as and when the selection meeting is scheduled.

3 In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

(VEDANTAM GIRI)
Deputy Secretary
Tel: 24362936

To

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation among the eligible candidates.
2. All Chief Secretaries of State Govt.s /UT's (for circulating the vacancy among Govt.Officers and State PSU's.)

GOVERNMENT OF INDIA

PUBLIC ENTERPRISES SELECTION BOARD

Name of the PSU : National Projects Construction Corporation Ltd.(NPCC)
Name of the Post : Director (Finance)
Date of Vacancy : 16.05.2008
Schedule of the Post : "C"
Scale of the Post : Rs. 22500-600-27300

1 COMPANY PROFILE:

The National Projects Construction Corporation Limited (NPCC) was incorporated in 1957 under the Companies Act, 1956 with the objective of competing with the domestic and international construction organisation in the field of planning, design, consultancy and construction of large civil and allied projects. NPCC is a Schedule – 'B' CPSE under the administrative control of Ministry of Water Resources.

Its Registered and Corporate offices are in New Delhi and Faridabad (Haryana) respectively.

The authorised and paid up capital of the Company is Rs. 300 crore and Rs. 298.4 crore respectively as on March 31, 2007.

The shareholding of the Government of India in the company is 96.48%.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

Director (Finance) is a member of Board of Directors and reports to Chairman and Managing Director. He is overall incharge of finance and accounts of the organization and is responsible for evolving and formulating policies relating to finance and accounts as well as implementation thereof.

3. ELIGIBILITY

I. **AGE:** On the date of occurrence of vacancy.

- (i) Minimum 40 years.
- (ii) Not more than 58 years for internal candidates and not more than 57 years for others.

The age of superannuation is 60 years

II. QUALIFICATION AND EXPERIENCE

The incumbent should be a Cost Accountant/Chartered Accountant/MBA with specialization in Finance with good academic record from a recognized university/institution.

He should have managerial experience at a senior level in corporate financial management and accounts including Cost and Budgetary Control, Institutional Finance, Working Capital Management in an organization of repute.

Provided that Minimum qualification is relaxable in the case of internal candidates with sound and adequate background and experience.

III. PAY SCALE/TURNOVER:

(a) Central Public Sector Executives:

Executives holding posts in the pay scale of:

- | | | |
|--|---|--------------------------|
| (i) Rs.6250-7475/- (pre 1.1.1992 scale) | } | With Industrial DA |
| (ii) Rs.8250-10050/- (post 1.1.97 scale) | | |
| (iii) Rs.18500-23900/- (post 1.1.97 scale) | | |

OR

- (iv) Rs. 14300-18300 with Central DA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b) State Public Sector Executives

Executives working in companies where the annual turnover is in excess of Rs. 50 crore.

(c) Private Sector Executives

Private Sector Executives must fulfill each of the following criteria:

- (i) Executives working in companies where the annual turnover is in excess of Rs.50 crore;
- (ii) Executives working at Board level position or non-board level position reporting directly to the Board i.e. one level below Board;
- (iii) Executives working in Private Companies listed on Stock Exchange

(d) Government officers

Provided that notwithstanding the qualifications and experience prescribed, officers of the level of Director in Govt. of India or on equivalent scale of pay or Brigadier in the Army or equivalent rank in Navy/Air Force, on the date of vacancy with adequate experience in the relevant field will be eligible for consideration on Immediate Absorption Basis.

4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

5. SUBMISSION OF APPLICATIONS

Prospective candidates from the Central Public Sector and Government officers shall send their applications, through proper channel, in the format at Annexure I.

State Public Sector Executives/Private Sector Executives shall submit their applications, in the format at Annexure II, alongwith

- (i) a write up on the significant contributions made by them during their present/past assignments and their suitability for the post.
- (ii) the annual report for the last audited financial year, or annual turnover figures duly certified by the Company Secretary/CFO.

In addition to the above, Private Sector Executives must submit the following documents alongwith the application form.

- (i) Attested copies in support of age and qualifications;
- (ii) Annual Reports of the Company for the last 5 years;
- (iii) Evidence of listing on the Stock Exchange;
- (iv) Evidence of working at Board level or reporting directly to the Board i.e. one level below Board level;
- (v) The details of Job content handled in the past with details/particular references.

State Public Sector Executives must route their applications through proper channel.

Annexure-I and Annexure-II may be downloaded from the website of PESB.

Last date of receipt of applications in PESB is 20th October, 2008. No application shall be entertained under any circumstances after the stipulated date.

Applications are to be addressed to Dr. P. S. Behuria, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

NPCC.FIN

F. No. 7/36/2008-PESB
Deptt. of Personnel and Training
(Public Enterprises Selection Board)

पुस्तक संख्या का गोपनीय संख्या

श. सं. सं. 4934

दिनांक 5/9/2008

Block 14, 5th Floor, Public Enterprises Bhavan,

New Delhi, Dated the 4th September 2008.

CORRIGENDUM

The undersigned is directed to refer to PESB Corrigendum of even number dated the 3rd September, 2008 regarding advertisement/circulation of the post of Director (Finance), NPCC Limited in Schedule "C" scale of pay. The date of reference may be read as 22nd August, 2008 instead of 22nd January, 2008.

(Vedantam Giri)
Deputy Secretary
Telephone No. 24362936

At Chief Secretaries of State Governments & UTs.

At Chief Executives of CPSUs including subsidiaries.

REVISED

F. No. 7/36/2008-PESB
Deptt. of Personnel and Training
(Public Enterprises Selection Board)

Block 14, 5th Floor, Public Enterprises Bhavan,

New Delhi, Dated the 3rd September 2008.

CORRIGENDUM

The undersigned is directed to refer to PESB OM of even number dated the 22nd January, 2008 regarding advertisement/circulation of the post of Director (Finance), NPCC Limited in Schedule "C" scale of pay. In the Company profile, the authorized and paid up capital of the Company and the eligibility prescribed under Sl. No. 3 in the Job Description stands modified as under:-

The authorized and paid up capital of the Company are Rs. 30 crore and Rs. 29.84 crore respectively as on 31-03-2007.

I. AGE: On the date of occurrence of vacancy.

- (i) Minimum 40 years.
- (ii) Not more than 56 years for internal candidates and not more than 55 years for others.
The age of superannuation is 58 years.

(Vedantam Giri)
Deputy Secretary
Telephone No. 24362936

All Chief Secretaries of State Governments & UTs.

All Chief Executives of CPSUs including subsidiaries.